

Brodhead Independent Register

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SHOPPING NEWS

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WEDNESDAY, AUG. 18, 2021

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Public Health officials recommend masking

COVID-19 cases are increasing in Green County

The Centers for Disease Control and Prevention's recommendations were updated July 27 based on the most up-to-date information about the delta COVID-19 variant. In areas with "substantial" or "high" levels of disease spread everyone should wear a mask indoors.

As of Aug. 10, Green County has increased from "moderate" to "substantial" disease transmission according to the CDC's COVID-19 Data Tracker. Therefore, at this time, Public Health officials are recommending that everyone, including fully vaccinated people, wear a mask when in indoor public spaces regardless of vaccination status. Masks are recommended for people age two and older.

"Please remember that in Green County we still have persons that are very vulnerable to severe illness that can be caused by COVID-19. It is up to us all to help protect the overall health of our community," said RoAnn Warden, director/health officer. "We can all

use the lessons learned in the past nineteen months to help slow the rates of transmission by protecting ourselves and others with vaccination, mask wearing, avoiding crowds, and washing hands."

Key points from the CDC's recommendations include:

- Everyone, including fully vaccinated people, should wear a mask in public indoor settings in areas of substantial or high transmission.

- Everyone, including fully vaccinated people, may choose to wear a mask regardless of the level of transmission, particularly if they are immunocompromised or at increased risk for severe disease from COVID-19, or if they have someone in their household who is immunocompromised, at increased risk of severe disease or not fully vaccinated.

- Fully vaccinated people who have a known exposure to someone with suspected or confirmed COVID-19 should be tested 3-5 days after exposure, and should wear a mask in public indoor settings for 14

days or until they receive a negative test result.

- CDC recommends universal indoor masking for all teachers, staff, students, and visitors to schools, regardless of vaccination status.

Get vaccinated

Green County Public Health, N3152 WI-81, Monroe, is offering walk-in COVID-19 vaccine clinics three days per week throughout the months of August and September.

On Mondays, Tuesdays and Thursdays from 8 a.m. to 4 p.m., anyone 12 years of age and older can get vaccinated. Children age 12 to 17 must have a parent or guardian sign a consent form to be vaccinated.

Community members have the opportunity to choose which COVID-19 vaccine they receive – Moderna or Pfizer. Children may only receive the Pfizer vaccine.

To stay up to date on the COVID-19 pandemic by monitoring the Green County Public Health website at gcpubhealth.org and Facebook page.



SUBMITTED PHOTO Brodhead Independent-Register

About 150 golfers took part in the Monroe Clinic and Hospital golf outing on Aug. 3, including Monroe Clinic providers Dr. Mark Patterson (left), hospitalist; Dr. Sunil Penesetti, cardiology; Dr. Ameen Taleb, emergency medicine; and Dr. Eli Burks, hospitalist.

Golf outing benefits hospital foundation

Monroe Clinic and Hospital Foundation held its 16th annual golf outing on Aug. 3 at the Monroe Golf Club. The event had a turnout of 150 golfers and 190 guests for dinner under the tent, generating over \$93,000 in support of local health care.

After dinner, guest auctioneer, Zeke Garthwaite, led guests in the live auction. Of the 12 items, the highest bid item was a quarter beef package donated by Plum River Ranch – Eric and Ros-

ie Katzenberger Family. Other popular packages were a three-night stay at Northern Bay Resort on Castle Rock Lake, a guided pheasant hunt, and a wine tasting with appetizers in your home.

Organizers recognized sponsor CG Schmidt, for its third-time sponsorship at the \$10,000 level. Special recognition also went to Ruda Toyota and Monroe Radio Shack/US Cellular as hole-in-one sponsors.

"To have all of our friends

back together this year to honor the courageous work of our health care heroes was incredibly special," said Jane Sybers, Monroe Clinic Foundation Director. "We are continuously humbled by the support our communities give to Monroe Clinic, and this year was no exception."

For more information about Monroe Clinic and Hospital Foundation, visit www.monroeclinic.org/foundation.

District eyes full opening Masks will be optional to start year

The Brodhead School District is planning a full return to in-person learning when classes open Sept. 1.

Face masks will be optional, but district officials recommend that students and staff who have not been vaccinated wear a face covering at all times.

The School Board approved the instructional plan for the 2021-22 school year on Aug. 11. The plan is intended to mitigate the threat of COVID-19, but allow a nearly normal learning environment to start the school year.

However, if current conditions worsen, officials have indicated they will review the plan and make changes as needed.

"The board expects the superintendent and administrative team to determine if adjustments need to be made throughout the year on an as needed basis, in coordination with our district nurse and

county health departments," the plan states.

Among the highlights in the plan are:

- If a student is displaying symptoms of illness, they may be required to wear a face covering to reduce spread. If COVID-related symptoms (are present), the student will be sent home unless the parent/guardian gives permission to conduct a COVID-19 rapid test.

- Rapid COVID-19 testing will be available at school for staff and students. With a negative test result, an individual would be allowed to stay at school unless they were visibly ill. A positive test will require quarantining, even if no symptoms are apparent. Students under the age of 18 need parental consent before a COVID-19 test is administered.

A full copy of the instructional plan is available on the district's website.

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In my opinion

Green County leaders: Can we talk?

I don't know about you, but I am seeing something I never imagined in Green County. People unwilling to speak to each other, or even work with each other, because of their beliefs.

I've heard from a concerned business leader, unwilling to attend a local nonprofit board meeting, for fear of being seen as "offensive" due to his views on COVID vaccinations. I've read about a well-respected local elected official, careful with his viewpoints on immigration that aren't popular in Green County.

I'm hearing about work teams crumbling in our local businesses because



By **CARA CARPER**
Contributor

people don't want to work with others who don't hold the same views. The same is happening in our civic organizations. Good Green County people won't serve pie, beer or cheese curds next to someone with whom they disagree.

Can we talk? I'd offer that to have a vibrant community, we need to be able to have civil conversations, not to

change people's minds, but to ensure the well-being of our organizations. If you can't work or volunteer with someone because of their views on vaccinations or their political preferences, we are all diminished.

That's why we have big plans for Green County leaders this year. We want to change things. And this isn't about just putting on some classes so people feel better about having gone to the classes.

Green County Leaders: Civil Leadership for Vibrant Communities is targeted at people who want to work together across differences and learn proven strategies

for communicating and working productively with people who see the world differently. The premise is not that everyone needs to agree, but simply that we need to be able to talk and listen to one another – skills we are rapidly losing.

Green County Leaders has teamed up with Braver Angels to provide an engaging way to learn and lean into civil leadership to build vibrant communities by honing civil leadership skills. Braver Angels was created to bring Americans together to bridge the partisan divide and strengthen our communities.

Leaders who lead and foster civil conversations and

welcome diverse perspectives make better decisions. That's particularly important now, when communities, non-profits, and businesses are making decisions in a historically unique time of transition.

All of the classes will be virtual, partial days, and held from September through May. Dates and times vary, but please go to: green.extension.wisc.edu/green-county-leaders-2021-2022-civil-leadership-for-vibrant-communities

for more information and to register. The cost for these Green County Leaders classes is \$150 per person. Scholarships are available.

Questions? Contact Victoria Solomon, Community Development Educator with Extension Green County, at victoria.solomon@wisc.edu or (608) 328-9440 or Cara Carper at GCDC@caracgdc@tds.net or (608) 328-9452.

Cara Carper is executive director for Green County Development Corporation.

Obituary

REX DISCH

Rex Disch, 87, of Brodhead, passed away peacefully at the Monroe Clinic Hospital, Monroe, on Friday, Aug. 13, 2021. He was born on Dec. 18, 1933, the son of Henry and Cecile (Anderson) Disch. He married Ila Andrews on Sept. 1, 1956.

Rex had worked at General Motors, Janesville, for 30 years. He had also served in the U.S. Army during the Korean War.

Rex is survived by his wife, Ila, eight children: Debra (Mark) Evenstad, Jeff (Donna) Disch, Tom (Terrie) Disch, Sandy (Charlie) Holloway, Brenda Disch, Ken

Disch, Kevin Disch, Amy (Craig) Shager; 15 grandchildren, 15 great-grandchildren and two on the way.

He is further survived by a brother, Daryl (JoAnn) Disch, and a sister, Becky (Dennis) Collins. He was preceded in death by his parents, a grandson, a sister and 4 brothers.

A graveside service was held at the Greenwood Cemetery, Brodhead, on Monday, Aug. 16.

Online condolences can be made at www.dlnewcomerfuneralhome.com

The D.L. Newcomer Funeral Home, Brodhead, is assisting the family.

Caregiver resource program offered

Green County Aging and Disability Resource Center is sponsoring Powerful Tools for Caregivers in Monroe September through October.

The program was adapted from a model from Stanford University, and has been tested and evaluated. Classes consist of six, 90 minute sessions once a week. Two experienced leaders conduct each class.

Interactive lessons, discussions and brainstorming help participants take the "tools" they choose and put them into action for their life. Also receive a free copy of, "The Caregiver Helpbook," a resource guide used in Powerful Tools for Caregivers.

Sessions are scheduled every Thursday for six weeks and begin on Sept. 9, running through Oct. 14. Classes will be at the Green County Human Services Building in Monroe from 10 to 11 a.m.

The program is free of

charge.

For more information or to register, contact Green County ADRC at 608-328-9499.

Powerful Tools for Caregivers is an educational workshop series designed to provide tools caregivers need to better care for themselves. Participants will learn how to reduce stress, improve self-confidence, better communicate feelings, find life balance, increase their ability to make tough decisions and locate helpful resources.

Providing care for a friend or family member can be a rewarding experience, but it often provides challenges too. More than 65 million family caregivers in America provide a vast array of emotional, financial, nursing, homemaking and other services on a daily or on an intermittent basis and often find themselves struggling to meet the needs of both their loved one and themselves.

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Albany news

Albany festival premieres this weekend

The new Albany River Festival will span two days, with festivities on North Water Street and at Legion Park this Friday and Saturday.

The fun starts Friday night with a street dance from 7 p.m. to 11 p.m. featuring the Stateline Playboys. The American Legion will offer food from 6 p.m. to 10 p.m.

On Saturday, festival events include a flea market and craft fair from 8 a.m. to 4 p.m. on North Water Street. At 10 a.m., events begin at Legion Park, with canoe/kayak races and kickball for children. Vol-

leyball will start at noon and a softball tournament will start at 2 p.m.

On Saturday evening, the fun shifts back to North Water Street, with bed races, DJ music and a food stand starting at 7 p.m.

District to host Back to School Night

The School District of Albany will host Back to School Night on Thursday, Aug. 26.

Parents are invited to meet their students' teachers from 5:30 to 7 p.m. at the school, 309 Vinton St.

Albany Community First will provide dinner in the new

commons. There will also be a bouncy house for young children in the elementary gymnasium.

Albany FFA to host tractor show

The Albany FFA Alumni will host the group's 11th Annual Tractor and Toy Show on Sunday, Aug. 29, from 9 a.m. to 3 p.m.

The event will be held at the Albany Lion's Club, 402 N. Cincinnati St.

The Tractor Show features free registration with entry plaques to the first 50 exhibitors. All tractors must be in place by noon.

Other events include a toy tractor show, craft show/flea market, farm displays with awards, and raffles (50/50, guns and cash drawing at 2:30 p.m.)

A Kid's Tractor Pull with prizes is also on the schedule. Registration begins at 12:30 p.m. and the pull starts at 1 p.m.

The event offers free admission. Food and drink will be available on the grounds. Carry-ins will not be allowed. All proceeds benefit the FFA.

For more information contact Jeffrey McNeely at albanywiffaalumni@gmail.com

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Albany River Festival

August 20 & 21, 2021

Friday, August 20

- Band: Stateline Playboys, 7pm-11pm (Downtown), no cover charge
- Legion Food Stand (Brats & Burgers)
- EMS Fish Fry

Saturday, August 21

- Flea Market/Arts & Crafts: 8:30 a.m.-4 p.m. (Downtown)

At Legion Park

- Kickball: Ages 7, 8 & 9 at 10 a.m., ages 10, 11 & 12 at Noon (Rats vs. Buffalos)
- Kayak/Canoe Races: \$5 per kayak, \$10 per canoe, 10 a.m. - 2 p.m. Winners determined by lewis class. Race the clock to the pond and back.
- River Volleyball: Noon
- 16" softball: 2 p.m.
- Legion Chicken Barbeque: 2-4p.m. (advanced tickets only)
- Beer, brats & burgers all day

Downtown

- Ricky Denure, DJ: 7-11p.m.
- Womens League/Gun Club Food Stand
- Bed Races: 7-9:30 p.m. \$10 per bed. Sign up at any Albany Bar. 4 beds race up & down Water Street. Winners determined by lewis class.

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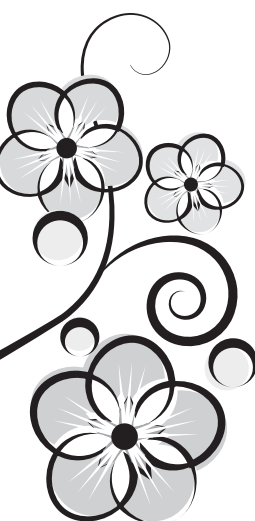
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Flowers at the festival

The Brodhead Garden Club held its annual Flower Show on Covered Bridge Days Saturday. The display featured garden gnomes provided by Pauline Everson (right).

SUBMITTED PHOTOS
 Brodhead Independent-Register



Albany Comet News

THURSDAY, AUG. 19

-Albertson Memorial Library open 10 a.m. to 5 p.m.

FRIDAY, AUG. 20

-Albertson Memorial Library open 1 p.m. to 6 p.m.
 -Albany River Festival, food and street dance, 6 p.m. to 11 p.m.

*Parkview-Albany varsity football at Johnson Creek, 7 p.m.

SATURDAY, AUG. 21

-Albany River Festival: flea market/arts and crafts downtown 8:30 a.m. to 4 p.m.; events and food at Legion Park all day; music, food and bed races starting at 7 p.m. downtown

-Albertson Memorial Library open 10 a.m. to 1 p.m.

SUNDAY, AUG. 22

-Albertson Memorial Library closed
 -Albany Community Picnic, noon to 4 p.m. at Legion Park

MONDAY, AUG. 23

-Albertson Memorial Library open 1 p.m. to 7 p.m.

TUESDAY, AUG. 24

-Albertson Memorial Library open 10 a.m. to 5 p.m.

WEDNESDAY, AUG. 25

-Albertson Memorial Library open 1 p.m. to 7 p.m.
 *Albany Back to School Night, 5:30 p.m. to 7 p.m.

- Denotes a community event.

* Denotes Albany School event. For more information, please call 608-862-3225.

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State's first case of deadly horse disease confirmed in Monroe County

A horse in Monroe County has tested positive for Wisconsin's first case of Eastern equine encephalitis in 2021. The results were confirmed Aug. 11 by the Wisconsin Department of Agriculture, Trade and Consumer Protection and the Wisconsin Veterinary Diagnostic Laboratory.

The unvaccinated 2-year-old crossbred gelding was euthanized after showing symptoms of the disease. Horse owners are strongly encouraged by the DATCP to vaccinate their horses against EEE and West Nile virus, which are both transmitted by mosquitoes. Horses that have never been vaccinated require two doses of the vaccine initially followed by annual boosters. Both diseases may cause

encephalitis, or inflammation of the brain. Symptoms of encephalitis in horses include depression, loss of appetite, drooping eyelids and lower lip, fever, weakness, twitching, paralysis or lack of coordination, aimless wandering, circling, and blindness, according to the DATCP. Horses may also go down, be unable to rise, exhibit seizures, or become unresponsive. Equine owners should contact their veterinarian if they observe any of these signs.

EEE is fatal in more than 90% of equine cases, and WNV is fatal in 30-40% of cases.

In 2020, Wisconsin confirmed 26 cases of EEE and no cases of WNV. EEE is not contagious between horses and, while humans can be infected by both WNV and EEE, the viruses do not pass directly from horses and people, the DATCP said. Mosquitoes carry the viruses from infected birds, and the only route of transmission is from a mosquito bite. Confirmation of a horse infected with EEE means the virus is in Wisconsin's mosquito population.

Because the viruses follow mosquito populations, the threat in Wisconsin varies depending on the weather but normally starts in mid- to late summer and remains until the first killing frost. Besides vaccination, limiting exposure to mosquitoes will help control these diseases.

The family of Janice Schimmel wishes to thank everyone for the flowers, cards, letters, visits and acts of kindness during her illness and since her passing.

Our sincere appreciation goes to the Monroe Hospital and Pleasant View staff for their compassionate care, Newcomer Funeral Home for the excellent guidance and The United Congressional Church for the delicious meal.

Monroe resident joins college's Business Institute

Tracy Brewer of Monroe recently joined the staff of the Business Institute at Highland Community College in Freeport, Illinois, as a training coordinator. Brewer has worked in the community and technical colleges for the past 10 years, where she managed training and development programs, according to a news release.



Tracy Brewer

The HCC Business Institute provides training and consulting solutions designed to help clients maintain a competitive operation and a skilled, knowledgeable workforce.

"(Brewer) has great vision and personal communication skills," Scott Anderson, vice president of business, technology and community programs, said in the release. "She can work well with our internal and external partners and I expect her to help BI grow and better serve our community."

Brewer earned her bachelor's and master's degrees from Northern Illinois University in exercise physiology and business administration.

Alzheimer's event offers hybrid format

The Alzheimer's and Dementia Alliance of Wisconsin will hold its annual fundraising walk in Green County on Sept. 11.

The 1- and 2-mile in-person walk will be held at Behring Senior Center in Monroe on Saturday, Sept. 11 with a virtual option for those who prefer to stay socially distanced.

The in-person and virtual hybrid events will be live-streamed on Facebook.

Organizers have made the safety of participants, staff, and volunteers a top priority. They have implemented protocols to ensure safety with hand sanitation stations and physical distancing. Masks will be encouraged.

Registration is open and prospective participants are encouraged to bring along

friends, family members, co-workers and neighbors the fun and festivities.

To learn how to register, visit alzwise.org.

Researchers estimate that more than 120,000 Wisconsin residents have some form of dementia. By the year 2040, that number may be closer to 240,000. ADAW's role is to provide information, emotional support, and a trusted guide.

ADAW staff guide, educate, support, and advocate for people living with dementia and for those supporting them free of charge. The organization's reach includes counties in south-central and south-western Wisconsin. All your donations remain in the group's service communities.

Habitat for Humanity seeks volunteers

In a time when it is increasingly difficult for lower income families to achieve home ownership, Green County Habitat for Humanity is building a duplex in Monroe to help two families achieve that dream.

The ground work at 509-511 Third Ave. is complete and Habitat is now asking for community volunteers to join in to help. Volunteer work, generally on Wednesdays and

Saturdays, starts Aug. 18 and will run until Oct. 13. With a second phase running Nov. 3 until Dec. 4.

The homes will be ready for occupancy in 2022.

Volunteers are desperately needed for the early phase of construction that includes framing, applying OSB, Styrofoam and Tyvek. People of all skill levels are welcome. Tools are provided, although volunteers can bring their own. All

volunteers must be 16 or older.

Volunteers generally work from 8 a.m. until 4 p.m. Lunch is served and cold bottled water is provided.

People can sign up for a single day or multiple days on the home page of the Habitat for Humanity of Green County website at greencountyhabitat.org or by calling 608-329-4024 and leaving a message. Volunteers will receive a message back and confirmation.

"Volunteering for work on a Habitat build is a great way to be involved in a worthwhile community project. We appreciate any individuals or organizations that can help us build these homes," said Paula Elmer, president of Habitat for Humanity of Green County said.

Volunteers work under the direction of an experienced construction person who is also a Habitat volunteer.

Registration open for hunters with disabilities

The Wisconsin Department of Natural Resources reminds eligible disabled hunters hoping to participate in the 2021 gun deer hunt for hunters with disabilities to contact a hunt sponsor to sign up before Sept. 1.

Nearly 90 sponsors have enrolled thousands of acres of land across the state for this year's hunt taking place Oct. 2 to 10. To participate in the 2021 hunt, hunters should contact sponsors directly. Some properties can accommodate more hunters than others, so hunters are advised to contact potential sponsors as early as possible to determine if space is available.

"We are grateful to the sponsors that provide opportunities for hunters with disabilities," DNR Assistant Big Game Ecologist Wes Ellarson said. "Giving hunters access to this land is instrumental in making the fall hunt a success and continuing Wisconsin's deer hunting tradition."

Eligible hunters may sign up for one property per year and must possess a gun deer license.

Hunters or assistants must contact sponsors directly to sign up for a hunt and provide their name, contact information and DNR custom-



Hunter John Martinson shows off the buck he bagged after a successful deer hunt.

er ID number. To be eligible, hunters must possess a valid Class A, C or D disabled permit or Class B permit issued for longer than one year, authorizing shooting from a stationary vehicle.

Wisconsin's outdoors are for everyone. The Wisconsin DNR is committed to providing various hunting, fishing and recreational permits and unique opportunities designed to help give people

with disabilities the opportunity to partake in Wisconsin's abundant natural resources.

For more information on deer hunting opportunities for hunters with disabilities, visit dnr.wi.gov.

**News from
Parkview in Orfordville:
Viking Times**

<p>THURSDAY, AUG. 19</p> <ul style="list-style-type: none"> • Orfordville library open, 11 a.m. to 7 p.m.; book club at 6 p.m. <p>FRIDAY, AUG. 20</p> <ul style="list-style-type: none"> • Orfordville library open, 11 a.m. to 5 p.m.; storytime at 11 a.m. • Smokey Bear Campfire Night at Orfordville library, 6 p.m. to 8 p.m. • Parkview-Albany varsity football at Johnson Creek, 7 p.m. <p>SATURDAY, AUG. 21</p> <ul style="list-style-type: none"> • Orfordville library open, 9 a.m. to noon • Parkview varsity volleyball scrimmage at Milton, 9 a.m. • Orfordville Block Party, 11 a.m. to 5 p.m. at Purdy Park 	<p>SUNDAY, AUG. 22</p> <ul style="list-style-type: none"> • Orfordville library closed <p>MONDAY, AUG. 23</p> <ul style="list-style-type: none"> • Orfordville library open 11 a.m. to 7 p.m. • Orfordville Village Board meeting, 7 p.m. <p>TUESDAY, AUG. 24</p> <ul style="list-style-type: none"> • Orfordville library open, 11 a.m. to 7 p.m.; Teen/Tween Tuesday, 3:30 p.m. to 5:30 p.m. <p>WEDNESDAY, AUG. 25</p> <ul style="list-style-type: none"> • Orfordville library open, 11 a.m. to 7 p.m. • Parkview Elementary School open house/picture night, 4 p.m. to 7 p.m. • Parkview Junior/Senior High School open house/picture night, 5 p.m. to 7 p.m.
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'It's all or nothing'

A small pay bump can cut benefits for Wisconsin workers

By Nusaiba Mizan

GREEN BAY PRESS-GAZETTE

Owning a home once seemed like “an impossible dream” to Jaleesa Gray, though she began thinking about when her son was born a decade ago.

Now that she finally has a home, she sees possibility everywhere.

She could paint her bedroom a calming light blue, the bathroom lavender, and the kitchen white and blue, like in a country home. She can modernize the house while keeping its charms, like the old doors and crown molding. After years in rented apartments, she can watch her children create their own spaces.

Up until two years ago, Gray was moving nearly every year. Twice, she lived in House of Hope, a Green Bay shelter for women and children. She steadily worked and improved her credit score, but she had another setback when the pandemic hit, and she had to quit her job at a call center to care for her children.

And even as she worked to recover from that setback, she faced another problem: Because she receives food stamps and day care assistance — and because those vital benefits go away once she earns a certain amount of money — she had to make sure she didn't make too much money when she returned to work.

For many people, a small increase in pay can mean a disproportionately greater decrease in benefits. This effect, called the “benefit cliff,” makes decisions about a new job or career advancement difficult.

“If I lose day care assistance, I lose day care, therefore I lose my job and I start back at nothing. And then I could lose my home,” Gray said. “People don't realize that that cliff and losing one assistance — especially day care — it's huge. And a 25-cent raise isn't going to pay for \$1,700 in day care a month.”

With a workforce shortage affecting some industries, employers are raising wages to attract workers. Low-income workers have a better opportunity to reduce dependence on benefits and increase wages, as long as they find pay high enough to survive loss of benefits caused by the benefit cliff.

New chances for low-income workers

While the \$7.25 an hour minimum wage in Wisconsin has not increased, employers are offering higher wages as the economy picks up and workers are in short supply.

This is due to a pandemic economy in flux, increased retirements and more.

University of Wisconsin-Madison economics professor Timothy Smeeding said the rise in wages for low-income workers means it's a good time to reassess their jobs and find a better one.

“For those reasons, the job market is in favor of workers right now and turnover is good,” Smeeding said. “When people voluntarily leave jobs, economists think that's good, because that meant they found something better.”

This is especially true for those receiving government assistance for necessities like food, child care or housing. Rising wages give these workers the overdue opportunity to increase their financial independence.

However, pursuing higher-paying jobs or wage increases may bring financial stress in the short term because of the cliff effect, in which a small increase in income can lead to a disproportionately larger loss in benefits.

“Especially for lower-income individuals ... this can be a real issue,” said David Altig, director of research at the Atlanta Federal Reserve. “In the worst case scenario, it actually impedes people's progress from a pathway to higher income.”

The Atlanta Federal Reserve is working on a “cliff calculator” to help people predict where income cliffs are, depending on their household size, job type, location and benefit programs.

Altig said in the long run, there's no question rising wages are good for workers and save taxpayer money.

“It's a win-win because the individual is better off in the long run,” Altig said. “But the public is better off in the long run too, because we are paying out less in public benefits and collecting more in income tax.”

Saying no to a pay raise

Jenna Dahlke, human resources recruiter at STL Staffing in Green Bay, sees workers navigate the benefit cliffs by declining promotions and keeping to a specific pay range when job hunting.

Dahlke, a former resident of the Green Bay shelter House of Hope, works with residents at area homeless shelters to find jobs. But negotiating income for shelter residents is tricky. It is often safer to make less and remain on assistance than it is to make marginally more and lose the assistance altogether.

Dahlke estimates about a third of her homeless clients need to negotiate pay within a low range just to keep benefits.

“We have a large population of individuals who are limited to only being able to make \$13 to \$14 an hour,” Dahlke said. “Because if they make 25 cents more an hour, they're going to lose their health insurance, lose their housing, their everything.”

Dahlke got her staffing job while living at House of Hope. She got a \$1,000-a-year pay increase, which meant she lost \$800 a month in food assistance. The budget was a little better, but it was still tight.

“Our system doesn't give us grace to improve our life,” Dahlke said. “It's all or nothing.”

Despite that, there's national-level research indicating people will likely prioritize the pay raise over the benefits loss.

Researcher Elaine Maag at the Urban Institute, a policy research organization, interviewed people in the Temporary Assistance for Needy Families program that funds state-administered support, like child care assistance and job assistance.

“By and large, people want to work more, and they're not placing benefit receipt and changes in those benefits front and center when making that decision about working more,” Maag said.

Wisconsin's benefit cliffs

While the exact cliff depends on a household's location, size and the type of benefits received, a 2020 analysis by University of Wisconsin-Madison researchers found cliffs exist for a family of three earning between \$21,960 to \$32,940 or as high as \$43,290.

Analysts ran this calculation for hypothetical households in Milwaukee, Dane and Chippewa counties.

For example, Wisconsin residents commonly hit a cliff when they lose full coverage of BadgerCare Plus and enter the Affordable Care Act marketplace for health insurance. This may be at 200% of the federal poverty line in Milwaukee County and 300% in Dane and Chippewa counties.

Grace George, a researcher on the report, said the program with the worst benefit cliff is Wisconsin Shares, which subsidizes child care for working parents. The 2020 UW-Madison analysis indicated families hit a cliff when household income rises to twice the federal pov-



SAMANTHA MADAR/USA TODAY NETWORK *Brodhead Independent-Register*
Anya Batbekh receives her certificate from Candy Conard (left) and Amber Edwards (right) during the Circles Green Bay commencement ceremony, at Green Bay Community Church on June 14. The program helps participants gain financial self-sufficiency.



SAMANTHA MADAR/USA TODAY NETWORK *Brodhead Independent-Register*
Elizabeth Clark and Matthew Hastreiter speak during the commencement ceremony for Circles Green Bay at Green Bay Community Church on June 14. Clark and Hastreiter are coaches for a program that helps participants gain financial self-sufficiency.

erty level. Every \$3 increase in income for these families results in a co-pay increase of \$1.

Researchers found that the way child care assistance is structured incentivizes parents to seek and keep low-paying jobs.

However, a spokesperson for the Department of Children and Families said family copayment is based on household income at the time of the annual renewal, and it remains stable for 12 months. It cannot increase before the next renewal, but if household income decreases, the copay will also decrease.

Surviving cliffs is a challenge

Every Monday, about 30 or more people gather at Green Bay Community Church. The meetings begin with attendees forming a circle and each person sharing something new and good in their life, often to the chorus of good-natured laughter and cheers.

Members of Circles Green Bay are provided resources, programming and allies for financial responsibility. They are all aiming for the same things: to increase their income and decrease their reliance on benefits.

Jennifer Schmohe, community development director at Circles, said benefit recipients often don't know where the cliffs are.

“I think that's the prevailing problem, is that there's uncertainty,” Schmohe said. “We always call it like, ‘trying to shoot the gap.’ Because there's the cliff, and then there's the other side of the cliff. So what's the wage that's needed to shoot over the cliff, so that you actually don't get affected by it?”

Schmohe said working with people to navigate benefit cliffs ultimately saves

See PAY, Back Page

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City of Monroe
Laborer - Streets Division
Application Deadline - August 31, 2021 (11:59 p.m.)

The City of Monroe (population 10,820) is seeking qualified individuals to fill one opening for a laborer in the streets division.

The primary purpose of this position is to perform routine unskilled manual work in the construction, maintenance, and repair of streets, storm drains, sidewalks and related public works facilities; removal of snow, and painting of traffic markings; and the operation of light equipment.

Minimum qualification requires a valid Wisconsin driver's licenses, possess a high school diploma or equivalent. Experience in construction or facility and ground maintenance is preferred. Experience in municipal work, maintenance or equivalent combination of education and experience is preferred. This position requires applicants to have the ability to perform strenuous labor and heavy manual tasks. Applicants should expect to work outdoors a majority of the time and in all types of weather conditions. Preference will be given to applicants who have a valid Commercial Driver's License (CDL). Salary range \$17.09 - \$20.10 depending on work experience, qualifications and credentials.

The City of Monroe only accepts online applications. Interested individuals may go to www.cityofmonroe.org and click the employment link in the lower left-hand corner and follow the instructions. The City of Monroe offers an excellent benefit package and is an equal opportunity employer. Application deadline is August 31, 2021, by 11:59 p.m. Applications and a copy of the job description are available on the City website: www.cityofmonroe.org.

401706

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Seeking a career which is challenging, provides variety, and a way to be a positive force in our community?

The Brodhead Police Department is looking for people to join our dedicated team of 9-1-1 Public Safety Dispatchers to serve the Brodhead area with P.R.I.D.E. Public Safety Dispatchers are the very first responders, because they are the initial point of contact for a citizens needing city services, as well as police, fire, or EMS assistance. As a member of our team you will work in a team environment which can be fast paced and require the ability to perform several tasks at once and in stressful situations. During periods of lower activity levels Public Safety Dispatchers provide support services to the police department in the way of performing report processing and other clerical tasks.

QUALIFICATIONS: U.S. citizen; 18 years of age minimum; High school diploma or G.E.D.; Good driving record; No felony convictions or domestic abuse convictions; Good health and vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations and handle several tasks simultaneously; Able to work afternoons, nights, weekends, holidays and overtime; Able to keyboard/type; Operate computers, standard office equipment, fax, copier, etc.; Ability to use Word, Excel, and Outlook programs. Position description available upon request.

WAGE AND BENEFITS: Competitive benefit package; \$18-\$23.43 per hour depending on qualifications; shift differential and paid holidays; clothing allowance; training.

HOW TO APPLY: Learn more by checking us out on Facebook @brodheadpolice

CLOSING DATE: Monday, September 13, 2021

401707

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392953

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ROASTER OVEN New in box - 24# Turkey - \$40 or Best Offer. Call 608-897-2432.

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2020 CHRYSLER PACIFICA Limited Sport. Granite Crystal, triple sunroof, heated and Air cond. seats. All power. 11K. \$44,900 (262) 210-7329

Campers and RVs

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2014 26 FT. SKYLINE WALK-ABOUT 23LC pull behind Camper. Excellent condition. Selling because of health. Everything included. \$20,900. OBO. 414-218-6398.

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Boats

2005 21' CHAPARRAL SSI W/ trailer, 8.3 Merc MPI V6 190 HP 368 hrs. extras. Excellent cond. \$19,900. 262-308-6201

ROUNDABOUT BOAT 14' aluminum, 18hp outboard engine Evinrude. Needs some work. Call 847-445-2334. Leave message for Morris.

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SCHOOL DISTRICT OF ALBANY Notice of Budget Hearing

Notice is hereby given to the qualified electors of the School District of Albany that the budget hearing will be held at the School District of Albany in the Media Room, on the 30th day of August, 2021, at 6:00 p.m. The summary of the budget is printed below. Detailed copies of the budget are available for inspection in the District Office, 309 Vinton Street, Albany, WI. Dated this 9th day of August, 2021.

Valerie Johnson, District Clerk

Notice for Annual District Meeting

Notice is hereby given to qualified electors of the School District of Albany, that the annual meeting of said district for the transaction of business, will be held at the School District of Albany in the Media Room, on the 30th day of August, 2021, immediately following the Budget Hearing, Dated this 9th day of August, 2021.

Valerie Johnson, District Clerk

SCHOOL DISTRICT OF ALBANY BUDGET PUBLICATION, 2021-22 Required Published Budget Summary Format

GENERAL FUND	Audited 2019-20	Unaudited 2020-21	Budget 2021-22
Beginning Fund Balance	1,455,164.84	2,085,868.96	2,263,044.91
Ending Fund Balance	2,085,868.96	2,263,044.91	2,198,743.91
REVENUES & OTHER FINANCING SOURCES			
Transfers-In (Source 100)	5,662.00	6,245.00	6,000.00
Local Sources (Source 200)	2,947,284.28	2,695,098.22	3,030,851.00
Inter-district Payments (Source 300 + 400)	193,419.00	194,885.00	196,000.00
Intermediate Sources (Source 500)	2,962.36	2,213.63	2,200.00
State Sources (Source 600)	3,254,295.94	3,389,512.62	2,835,965.00
Federal Sources (Source 700)	166,222.14	168,538.73	170,000.00
All Other Sources (Source 800 + 900)	34,864.98	18,453.05	15,000.00
TOTAL REVENUES & OTHER FINANCING SOURCES	6,604,710.70	6,474,946.25	6,256,016.00
EXPENDITURES & OTHER FINANCING USES			
Instruction (Function 100 000)	2,377,063.35	2,484,321.45	2,652,272.00
Support Services (Function 200 000)	1,910,413.19	1,824,603.52	1,991,045.00
Non-Program Transactions (Function 400 000)	1,686,530.04	1,988,845.33	1,677,000.00
TOTAL EXPENDITURES & OTHER FINANCING USES	5,974,006.58	6,297,770.30	6,320,317.00

SPECIAL PROJECTS FUND	Audited 2019-20	Unaudited 2020-21	Budget 2021-22
Beginning Fund Balance	374,662.71	422,976.94	224,642.69
Ending Fund Balance	422,976.94	224,642.69	149,642.69
REVENUES & OTHER FINANCING SOURCES	853,698.14	937,350.60	881,500.00
EXPENDITURES & OTHER FINANCING USES	805,383.91	1,135,684.85	956,500.00

DEBT SERVICE FUND	Audited 2019-20	Unaudited 2020-21	Budget 2021-22
Beginning Fund Balance	172,620.64	71,012.96	62,618.09
Ending Fund Balance	71,012.96	62,618.09	57,054.09
REVENUES & OTHER FINANCING SOURCES	425,365.72	387,763.22	387,763.00
EXPENDITURES & OTHER FINANCING USES	526,973.40	396,158.09	393,327.00

CAPITAL PROJECTS FUND	Audited 2019-20	Unaudited 2020-21	Budget 2021-22
Beginning Fund Balance	1,000.31	1,390,910.28	401,501.31
Ending Fund Balance	1,390,910.28	401,501.31	402,051.31
REVENUES & OTHER FINANCING SOURCES	2,788,691.92	400,597.17	550.00
EXPENDITURES & OTHER FINANCING USES	1,398,781.95	1,390,006.14	0.00

FOOD SERVICE FUND	Audited 2019-20	Unaudited 2020-21	Budget 2021-22
Beginning Fund Balance	0.00	0.00	0.00
Ending Fund Balance	0.00	0.00	0.00
REVENUES & OTHER FINANCING SOURCES	146,253.20	138,163.84	136,750.00
EXPENDITURES & OTHER FINANCING USES	146,253.20	138,163.84	136,750.00

COMMUNITY SERVICE FUND	Audited 2019-20	Unaudited 2020-21	Budget 2021-22
Beginning Fund Balance	17,958.09	19,810.76	19,967.88
Ending Fund Balance	19,810.76	19,967.88	19,967.88
REVENUES & OTHER FINANCING SOURCES	24,744.26	398.00	25,000.00
EXPENDITURES & OTHER FINANCING USES	22,891.59	240.88	25,000.00

PACKAGE & COOPERATIVE PROGRAM FUND	Audited 2019-20	Unaudited 2020-21	Budget 2021-22
Beginning Fund Balance	0.00	0.00	0.00
Ending Fund Balance	0.00	0.00	0.00
REVENUES & OTHER FINANCING SOURCES	18,433.66	0.00	0.00
EXPENDITURES & OTHER FINANCING USES	18,433.66	0.00	0.00

Total Expenditures and Other Financing Uses

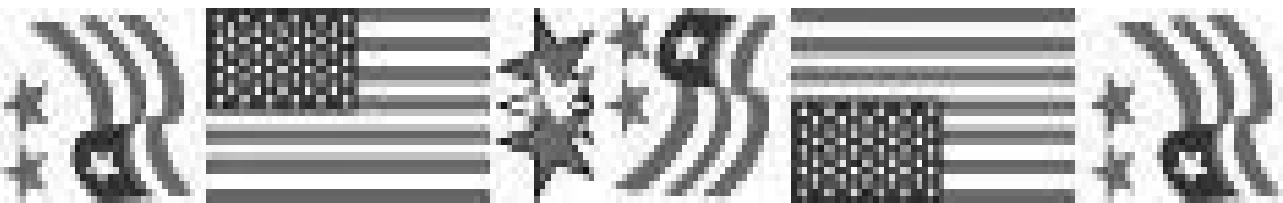
ALL FUNDS	Audited 2019-20	Unaudited 2020-21	Budget 2021-22
GROSS TOTAL EXPENDITURES -- ALL FUNDS	8,892,724.29	9,358,024.10	7,831,894.00
Interfund Transfers (Source 100) - ALL FUNDS	475,289.12	890,935.93	541,500.00
Refinancing Expenditures (FUND 30)	0.00	0.00	0.00
NET TOTAL EXPENDITURES -- ALL FUNDS	8,417,435.17	8,467,088.17	7,290,394.00
PERCENTAGE INCREASE -- NET TOTAL FUND EXPENDITURES FROM PRIOR YEAR		0.59%	-13.90%

PROPOSED PROPERTY TAX LEVY

FUND	Audited 2019-20	Unaudited 2020-21	Budget 2021-22
General Fund	2,769,760.00	2,653,217.00	2,996,301.00
Referendum Debt Service Fund	387,934.00	387,732.00	387,733.00
Non-Referendum Debt Service Fund	0.00	0.00	0.00
Capital Expansion Fund	0.00	0.00	0.00
Community Service Fund	20,000.00	0.00	20,000.00
TOTAL SCHOOL LEVY	3,177,694.00	3,040,949.00	3,404,034.00
PERCENTAGE INCREASE -- TOTAL LEVY FROM PRIOR YEAR		-4.30%	11.94%

The Independent Register
8/18, 8/25/2021
WNAXLP

401711



City of Brodhead, Towns of Avon, Spring Grove, Decatur, Sylvester, Spring Valley and Magnolia

BOARD OF EDUCATION MEMBERS

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REGULAR SCHOOL BOARD MEETING BRODHEAD SCHOOL DISTRICT High School Auditoria Wednesday, July 14, 2021 7:00 P.M. Minutes

The meeting was called to order by Board President Mike Krupke at 7:00 p.m. The meeting agenda was published in the Wednesday, July 7, 2021 edition of the Independent Register.

PLEDGE OF ALLEGIANCE

ROLL CALL

Present: Mike Krupke, Michael Oellerich, Al Schneider, Elizabeth Kempel, Jodi Kail, and Don Buchanan [virtually]
Absent: Jim Wahl

APPROVAL OF AGENDA

Motion by Elizabeth Kempel, second by Jodi Kail, to approve the agenda. Motion carried, 5-0.

APPROVAL OF THE MINUTES

Regular Meeting: June 9, 2021
Regular School Board Meeting Minutes were declared approved as printed.

APPROVAL OF BILLS

Motion by Al Schneider, second by Michael Oellerich, to approve payment of Insight FS bill as presented.

Motion carried, 4-0-1 [M. Krupke abstained].

Motion by Jodi Kail, second by Elizabeth Kempel, to approve payment of the remainder of bills as presented.

Motion carried, 5-0.

INFORMATION REPORTS

The Administrative Team presented information reports.

Building and Grounds Director Brian Kammerer thanked Cathy Pfeuti and Jodi McIntrye for all of their work closing up the fiscal year. He also thanked the entire Building and Grounds staff for their continued hard work during the summer months.

High School Principal Jim Matthys thanked Paul Ritschard, Erika Klecker, Nick Jarvis, and Kim Matthys for their work and development of the procedures for the set-up of the gradebook and development of procedures for TBL and AP courses.

Middle School Principal Lisa Semrow and Superintendent David Novy thanked the Target-Based Learning Parent and Community Communication Committee members: Kristin Oellerich, Jennifer Hake, and Heather Fenwick. This Committee has been working on a timeline and developing information to clearly explain our new Target-Based Learning process to all stakeholders.

IT Director Kevin Buxton acknowledged the efforts of Tonya Butke. There are several projects that are required only once per year and Tonya is always very helpful to ensure we do not miss anything.

Pupil Services Director Sarah Wadsworth and Elementary School Principal Kelly Knox thanked the Target-Based Learning Proficiency and Reporting Committee members: Sally Saunders, Annette Smith, Paul Huffman, and Mikayla Bowe. This Committee created precise directions on how to set up a Target-Based grade book in Skyward that will be shared with teachers during the September In-service.

Elementary School Principal Kelly Knox thanked all of the teachers and staff for teaching and working the Summer School program after a long and challenging school year. She also thanked the Administrators and her secretary, Laurie Sommerfeldt, for all of the assistance she has received in the first few weeks of her time here in Brodhead.

Superintendent David Novy recognized Kelly Knox for her initial commitment to the District. Kelly has taken part in several committees, including our three-day Target-Based Learning group meetings and two interview committees prior to her official start date. She was visible during Summer School and has already attended Brodhead community events. It has been wonderful seeing her become a part of our school community.

PUBLIC COMMENT PERIOD

No one was present to give public comment.

AGENDA ITEMS

AUTHORIZATION TO HIRE STAFF

Motion by Al Schneider, second by Elizabeth Kempel, to allow the Superintendent to hire staff and accept resignations as they occur, pending Board review at a future meeting of the Board. Motion carried, 6-0.

APPROVAL OF ACADEMIC STANDARDS

Motion by Michael Oellerich, second by Al Schneider, to approve the proposed "NOTICE OF THE STUDENT ACADEMIC STANDARDS THAT ARE IN EFFECT FOR THE 2021-22 SCHOOL YEAR", with a date of July 14, 2021, as presented in the Board's Addendum for this meeting, all pursuant to section 120.12 (13) (b) and section 118.30 (1g) (a) of the State Statutes.

AND "I move that the Board direct the Administration to provide parents and guardians of District students with notice of the Board-adopted Student Academic Standards that are in effect for the 2021-22 school year in a manner that is consistent with the requirements of section 120.12 (13) of the State Statutes." Motion carried, 6-0.

ACCEPT MILK & BREAD BIDS FOR 2021-22

Motion by Elizabeth Kempel, second by Jodi Kail, to accept the Prairie Farms [Swiss Valley] milk bid for the 2021-22 school year. Motion carried, 6-0.

Motion by Michael Oellerich, second by Al Schneider, to accept the Pan-O-Gold bread bid for the 2021-22 school year. Motion carried, 6-0.

ESTABLISH STUDENT BREAKFAST/LUNCH/MILK PRICES FOR 2021-22

Motion by Michael Oellerich, second by Elizabeth Kempel, to approve the Brodhead Schools Breakfast, Lunch, and Milk prices for the 2021-22 school year, as presented. Motion carried, 6-0.

ESTABLISH STUDENT FEES FOR 2021-22

Motion by Jodi Kail, second by Elizabeth Kempel, to approve the Brodhead Student Fees for the 2021-22 school year, as presented. Motion carried, 6-0.

APPROVAL OF HS & MS CO-CURRICULAR HANDBOOKS FOR 2021-22

Motion by Michael Oellerich, second by Elizabeth Kempel, to approve the 2021-22 High School and Middle School Co-Curricular Handbooks, as presented. Motion carried, 6-0.

2ND READING OF CHANGES TO POLICY EFN [NUTRITION & WELLNESS]

Motion by Al Schneider, second by Jodi Kail, to approve the second reading of changes to Policy EFN [Nutrition & Wellness]. Motion carried, 6-0.

APPROVAL OF 2020-21 BUDGET REVISIONS

Motion by Al Schneider, second by Jodi Kail, to approve the 2020-21 budget revisions, as presented. Motion carried, 6-0.

DISCUSS/APPROVE WAIVING POLICY IKF [GRADUATION REQUIREMENTS] DISCUSSION/ACTION ITEM FOR EXTENUATING CIRCUMSTANCES

The request is no longer necessary and no action was taken.

WISCONSIN SCHOOL DAY MILK PROGRAM

Superintendent Novy presented information on the Wisconsin School Day Milk Program. The program provides one milk each day, free of charge, to all students in Pre-K through 5th grade determined to be eligible for a free or reduced price lunch under the Federal school lunch program.

Motion by Michael Oellerich, second by Al Schneider, to approve District participation in the Wisconsin School Day Milk Program for

Continued on next page

SUMMARY OF ORDINANCE FOR PUBLICATION

PLEASE TAKE NOTICE that the Town Board of the Town of Avon, Rock County, Wisconsin, has adopted Ordinance No. 2021-02 on August 3rd, 2021, which amends Section 4 of the Town of Avon Ordinance No 2018-01 known as Disposal of Solid Waste at the Town of Avon Town Hall

The full text of the Ordinance may be obtained or viewed at no charge by contacting the Town Clerk, Stephanie Schwartzlow, 15444 W Skinner Road, Brodhead, Wisconsin 53520, or calling telephone number (608) 921-3656.

CERTIFICATION

I, the undersigned Town Clerk of the Town of Avon, do hereby certify that the above Ordinance No. 2021-02 was adopted by the Town Board of the Town of Avon on the 3rd day of August, 2021 and the 5 day of August, 2021 copies of the above Ordinance were posted by me in three places in the Town of Avon, Rock County, Wisconsin as follows: Avon Town Hall, Brodhead, WI 53520

Debbie Jean's Custom Framing and Whimsical Gifts, Brodhead, WI 53520

Sugar River Bank of Brodhead, Brodhead, WI 53520

Furthermore, a summary of the above-referenced notice as published as a Class I Notice in the Brodhead Independent Register in compliance with 59.14(1m), Wis. Stats

/s/Stephanie Schwartzlow

Stephanie Schwartzlow,

Town Clerk

Town of Avon, Rock County, WI Subscribed and sworn to before me this 5th day of August

/s/Bonita Vazquez

Notary Public,

Rock County, Wisconsin My Commission Expires: 3/7/24 (SEAL)

The Independent Register

8/18/2021

WNAXLP

401708

TOWN OF DECATUR REGULAR MONTHLY MEETING

Monday, August 23, 2021

6:00PM

Town Hall - 1408 14th Street, Brodhead, WI

AGENDA:

1. Call to Order
2. Pledge of Allegiance to the Flag
3. Additions/Corrections to Agenda
4. Approval of Minutes
5. Treasurer's Report
6. Payment of Bills
7. Citizen Concerns
8. Town of Decatur Garage Insurance
9. Roadwork
10. Brodhead Area EMS Presentation
11. Review Status of Ford F450
12. Property Violations
13. Property Valuations
14. Fuel Purchases
15. Sharing of Information/ Correspondence
16. Future Agenda Items
17. Set dates for future meetings
18. Adjournment

Sandra K. McManus

Clerk/Treasurer

The Independent Register

8/18/2021

WNAXLP

401996

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SUBMITTED PHOTOS Brodhead Independent-Register

Outing benefits Brodhead athletics

More than 120 golfers and 50-plus sponsors chipped in to make the annual Brodhead Athletics Golf Benefit a success recently. The winning men's, women's and co-ed foursomes are pictured. Money raised through the outing helps pay for uniforms, equipment and more.

Proceedings of School District of Brodhead (continued from previous page)

the 2021-2022 school year. Motion carried, 6-0.

COVID-19 UPDATE DISCUSSION/ACTION ITEM

Superintendent Novy presented information on COVID-19. After the District ended the mask mandate at the June meeting, there was not one positive COVID-19 case through Summer School.

Superintendent Novy also discussed preparations being made for the 2021-22 school year in conjunction with other area Superintendents.

Motion by Michael Oellerich, second by Jodi Kail, to approve in-person Board meetings returning to the Board room as of the September 2021 meeting. Motion carried, 6-0.

Motion by Michael Oellerich, second by Al Schneider, to approve hosting a vaccination clinic on school grounds prior to the start of the school year. Motion carried, 6-0.

Motion by Elizabeth Kempel, second by Al Schneider, to approve having COVID-19 rapid testing available within the District to be administered by the District Nurse or Nurse's aide through the Federally funded testing program consistent with Superintendent Novy's presentation. Motion carried, 6-0.

Motion by Michael Oellerich, second by Elizabeth Kempel, to approve vaccinated/unvaccinated protocol for the quarantining process for the 2021-22 school year as presented by Superintendent Novy.

Motion carried, 6-0.

ACCEPT DONATION(S) ACTION ITEM

Motion by Jodi Kail, second by Michael Oellerich, to accept the following donation(s):

- \$50.00 monetary donation from Carl and Karen Keesey to the Brodhead School District to help fund the costs of maintaining the District's Arboretum

Motion carried, 6-0.

RESIGNATIONS ACTION ITEM

Motion by Jodi Kail, second by Elizabeth Kempel, to approve the resignation of Kate Hipenbecker, Elementary School Counselor and Backpack Program Coordinator, effective June 15, 2021. Motion carried, 6-0.

EMPLOYMENT RECOMMENDATION(S) ACTION ITEM

Motion by Al Schneider, second by Jodi Kail, to approve the hiring of Taylor Flannery as a 5th Grade Teacher, effective August 24, 2021, at a starting salary of \$43,755.00 (BA). Motion carried, 6-0.

Motion by Michael Oellerich, second by Jodi Kail, to approve the hiring of Antonio Roudez as a High School Special Education Teacher, effective August 24, 2021, at a starting salary of \$43,755.00 (BA).

Motion carried, 6-0.

Motion by Al Schneider, second by Elizabeth Kempel, to approve the hiring of Tania Williams as a 4K Teacher, effective August 24, 2021, at a starting salary of \$52,000.00 (BA+12). Motion carried, 6-0.

VOLUNTEER RECOMMENDATION(S) ACTION ITEM

None at this time.

FUTURE AGENDA [August 11, 2021]

- Kid Connection 2021-22 Proposed Budget Report
- Seclusion & Restraint Report
- 2021 Summer School Overview
- Approval of 2021-22 Staff, Volunteer, & Substitute Teacher Handbooks
- Approval of 2021-22 Emergency Operations Plan Manual
- Approval of 2021-22 School Bus Drivers
- Approval of 2021-22 Areas of Focus
- Approval of 2020-21 Budget Revisions
- Target-Based Learning Communication Plan
- Approval of Virtual Academy Teacher Job Description
- Building & Grounds Update
- COVID-19 Update
- Accept Donation(s)
- Resignation(s)
- Employment Recommendation(s)
- Volunteer Recommendation(s)

ROLL CALL VOTE TO CONVENE IN CLOSED SESSION PURSUANT TO WI. STS. 19.85, (1), (c) ACTION ITEM

Motion by Michael Oellerich, second by Al Schneider, to go into closed session, under WI. STS. 19.85, (1), (c) at 8:25 p.m., for the discussion of:

- a. Staffing

Roll Call Vote: All ayes [6-0].

RETURN TO OPEN SESSION ACTION ITEM

Motion by Michael Oellerich, second by Al Schneider, to return to open session at 8:28 p.m.

Motion carried, 6-0.

ACTION ON CLOSED SESSION ITEMS ACTION ITEM

Motion by Michael Oellerich, second by Elizabeth Kempel, to approve two staff leave requests.

Motion carried, 6-0.

ADJOURNMENT ACTION ITEM

Motion by Michael Oellerich, second by Jodi Kail, to adjourn the meeting at 8:29 p.m.

Motion carried, 6-0.

Date: 07-14-21 \$100 Bill List

FOLLETT EDUCATIONAL SERVICES	313.07
MIDAMERICA	60,400.90
MIDAMERICA ADMN & RETIREMENT	186
AUL HEALTH BENEFIT TRUST	25554.06
BSN SPORTS, LLC	2855
CDW GOVERNMENT INC.	4224
CHARTER COMMUNICATIONS	1166.08
CITY OF BRODHEAD	1887.41
KOBUSSEN BUSES LTD	62,612.59
MECA SPORTSWEAR	418.93
MIDWEST SCHOLASTIC	270
THE MONROE CLINIC	3581.82
NAPA AUTO PARTS	1,399.96

OFFICE PRO	289.05
PIGGLY WIGGLY	841.86
RHYME BUSINESS PRODUCTS, LLC	3740.2
RHYME BUSINESS PRODUCTS	1099.98
RIDDELL/ALL AMERICAN SPORTS CO	1780
ROCK VALLEY PUBLISHING LLC	644.62
SCHOOL HEALTH CORPORATION	355.98
SPEICH OIL INC	587.14
VISA	1986.94
WASB	4029
WE ENERGIES	1174.84
BMO HARRIS	3605.37
FOLLETT SCHOOL SOLUTIONS, INC.	3904.48
OFFICE PRO	4254.6
SYMMETRY ENERGY SOLUTIONS, LLC	4584.59
ANDERSON PAINT & SIDING	12,200.00
PIEPER POWER	73,604.58
BRODHEAD CHEVROLET BUICK LLC	59,134.50
BR BLEACHERS	21,399.00
STALKER SPORTS FLOORS	17,000.00
SHI INTERNATIONAL CORP	11,996.96
HUDL	8,700.00
HOME DEPOT	6,804.70
GORDON FOOD SERVICE INC	6,001.54
ORFORDVILLE LUMBER	5,158.98
ESJCO FOOD SERVICES OF BARABOO	4,357.54
SYSD DBA PRAIRIE FARMS DAIRY INC	2,373.44
RHYME BUSINESS PRODUCTS LLC	1,970.66
CESA #2	1,943.50
HELM SERVICE, INC	1,565.36
INSIGHT FS	1,515.20
GOECKS CONCRETE	1,500.00
DVORAK LANDSCAPING SUPPLY, LLC	1,398.67
FOLLETT EDUCATIONAL SERVICES	840.85
STALEY PLUMBING AND HEATING CO	654
HUFFMANS TREE SERVICE	650
MENARDS - JANESVILLE	636.48
FIRST CENTER FLORAL	596.45
THE MONROE CLINIC	577.5
U.S. CELLULAR	484.38
SCHOOL NURSE SUPPLY INC	481.04
KAMMERER, BRIAN	251.4
CESA #6	200
EMPLOYEE BENEFITS CORPORATION	159.25
BRODHEAD TIRE CENTER LLC	345.52
RICHEY ATHLETICS	20,300.00
STATELINE PAVING & EXCAVATING, LLC	18,552.40
TA PAINTING	12,200.00
ANDERSON PAINT & SIDING	12,200.00
BRODHEAD WATER & LIGHT COMM	9,559.86
CDW GOVERNMENT INC	5,784.00
THE MONROE CLINIC	5,124.52
BSN SPORTS, LLC	5,000.00
IS CORP	4,320.00
ILLUMINATE EDUCATION, INC	3,888.08
CONCENSUS TECHNOLOGIES	3,013.10
CHARTER COMMUNICATIONS	2,868.59
STALKER SPORTS FLOORS	2,150.00
RAPTOR TECHNOLOGIES	1,785.00
RHYME BUSINESS PRODUCTS LLC	1,769.54
EXPERT NETWORKING GROUP LIMITED	1,650.00
WASDA	1,600.00
CITY OF BRODHEAD	1,497.14
PRESIDIO NETWORKED SOLUTIONS	1,460.63
PIGGLY WIGGLY	1,134.32
WASTE MANAGEMENT	1,006.90
WIL-KIL PEST CONTROL	975.25
RHYME BUSINESS PRODUCTS	765.39
ROCK VALLEY PUBLISHING LLC	717.88
GASSER TRUE VALUE HARDWARE	592.95
WIRSA	500
KOMPAS CARE	449.75
SPEICH OIL INC	395.06
ESJD DBA PRAIRIE FARMS DAIRY INC	343.61
WASPA	225
WASB	140
THE HOME DEPOT PRO	110.88
MENARDS - JANESVILLE	105.97
AMERICAN AWARDS & PROMOTIONS	800
CDW GOVERNMENT INC	1156.8
LIFETOUCH NSS	574.82
MATTHYS, JAMES	275
SCHOOL DISTRICT OF BRODHEAD	129.05
VISA	136.99
VOIGT MUSIC CENTER	1016.8
ARNDT, RICHARD	115.9
ALDRICH, TINA	106.7
COLLINS, TIM	106.7
KAMMERER, BRIAN	120
MICHELSON, TOM	106.7
WAYZATA RESULTS, INC.	1500
KAMMERER, BRIAN	180
COLLEGE BOARD	1516
MECA SPORTSWEAR	172.57
AMERICAN AWARDS & PROMOTIONS	304.15
BSN SPORTS, LLC	2252.5
MONROE ENGRAVING	140.2
VISA	200.61
WIAA	220
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SAMANTHA MADAR/USA TODAY NETWORK Brodhead Independent-Register
Jaleesa Gray plays with her children outside her home in Green Bay. Gray struggled financially for many years before becoming a homeowner. People like Gray who have received public benefits run the risk of losing them if they make too much money.

• Pay (Continued from page 5)

money for the wider community.

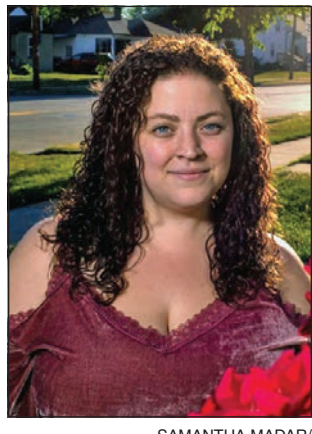
"As people are able to earn more income, they're also able to spend more income," Schmohe explained. "So they're going to engage in leisure activities. They're going to invest in vacation. They're going to invest in their child's future. If we don't help people to do that, our community is going to have more people who will be living on state and federal benefits."

Many of the people who join the Circles program are seeking meaning, friends and connection — the same social connectedness that advocates find integral to housing and financial stability.

Earlier this summer, at a gathering in the church's garden, Schmohe and Circles coaches commended the graduating cohort. Gray feels thankful to be a part of this community, which encourages her to dream of a better life.

"Yeah, we want to get above the poverty line, but it's okay to say, 'I want to go to school. I want more in my life. I'm poor, and I want more in my life.'"

Contact Nusaiba Mizan at (920)-431-8310 or nmizan@



SAMANTHA MADAR/USA TODAY NETWORK

Brodhead Independent-Register
Jaleesa Gray, 28, poses for a portrait outside her home on June 15, 2021, in Green Bay, Wis. After years of dreaming of owning a home, Gray finally got her wish. But she had to guard against "benefit cliffs," the point at which even a small increase in income can cause a recipient to lose needed government assistance.
 gannett.com. Follow her on Twitter at @nusaiblah. This piece was produced for the NEW News Lab, a local news collaboration in Northeast Wisconsin and distributed to partner newspapers through Wisconsin Watch.